Call for Applications for
TRANSPLANT INTERNATIONAL Editor-in-Chief

The European Society of Organ Transplantation (ESOT) and Wiley are launching a call for a new Editor-in-Chief for Transplant International. The new Editor-in-Chief will be officially responsible for the Journal from March 1st, 2016. There will be a 3–to-6-months transitional period prior to the handover of this position, during which the new editor will work with the current editor, ESOT and the publisher to ensure a smooth transfer of duties.

This tenure will coincide with Transplant International moving to an online-only journal and represents an opportunity to take full advantage of developing new technologies and multimedia tools in this evolution of the Journal, in line with the current ESOT brand features as a modern and innovative Society.

Requirements
- The applicant should be familiar with ESOT structure, activities and mission. ESOT membership would be preferred. He/she should have internationally recognized standing in academic transplantation sciences. It is anticipated that the new Editor-in-Chief will be located at a European academic institution with a full-time faculty position.
- He/she should have a broad knowledge of basic and clinical research in the field and must be credible to basic, translational and clinical researchers.
- Experience in editorial decision making and skills in scientific editing and writing are highly desirable.
- He/she must be able to devote sufficient time to Transplant International matters.

Duties and Responsibilities
- The new Editor-in-Chief will make every effort to publish and actively solicit authoritative, original and high-quality research articles in the field of transplantation clinical and basic sciences.
- He/she will promote the advancement of the field of transplantation in compliance with the missions and aims of ESOT.
- He/she will take responsibility of the scientific contents of Transplant International.
- He/she will have full authority for appointing an editorial board that will assist him/her in the peer review process of submitted manuscripts.
- The structure of the editorial board (Co–Editor(s)-in-Chief, Deputy Editor(s), Associate Editor(s),…) is the prerogative of the Editor-in-Chief, but it shall comprise a maximum number of 15 individuals representing a broad spectrum of expertise and nationalities.
- He/she will supervise the processes of peer review, reviewer selection, and communication with authors.
- He/she will deal with the issues of conflicts of interest, ethical issues, plagiarism, errata, and retractions.
- He/she will maintain the flow of accepted papers at a level and on a schedule for regular monthly publication of Transplant International.
- He/she will be expected to initiate or participate in any ESOT initiative to change the quality, style and appearance of the journal. All design modifications must align with ESOT’s brand policy.
- He/she will identify, select and monitor key performance indicators (KPI) by which to assess performance of the Journal and its editorial team.

Relationships between the Editor-in-Chief and ESOT
- The Council of ESOT will have responsibility of the decisions concerning the publication of practice guidelines and policy statements. Except for this, the Editor-in-Chief will have full authority over the editorial content of Transplant International.
- ESOT will not interfere in the evaluation, selection, or editing of individual articles.
- The Editor-in-Chief will establish a relationship with the ESOT Treasurer to collaborate in the management of the Journal’s budget.
- The Editor-in-Chief will work with the ESOT Executive Office to measure selected KPIs on a yearly basis.
- The Editor-in-Chief will report at least once a year to the Council of ESOT, as well as to ESOT General Assembly, to communicate relevant figures related to the Journal’s activity. He/she will be invited on a regular basis to participate to ESOT Council meetings.

Honoraria and expenses
The Editor-in-Chief will receive an annual honorarium. An additional honorarium will be offered to be distributed to the other members of the editorial board. Applicants are required to provide a projected budget for their office expenses, to include administrative support, telephone/Internet, express and postage, and any anticipated equipment expenses. Other expenses such as ESOT business travel and per diem will be reimbursed as per ESOT policy.

Selection process
All applications will be reviewed by an ad hoc selection committee who will make recommendations for review and approval by the ESOT Council. Best applicants will be short-listed for a formal interview with the selection committee. Final approval is anticipated in August 2015. The name of the new Editor-in-Chief will be announced at the General Assembly of the ESOT Congress in Brussels, on September 16, 2015.

The candidates will be evaluated in terms of reputation, experience and integrity. The following criteria will be considered by the selection committee:
- The Editor-in-Chief must be perceived as unquestionably fair-minded and must be capable of leading a strong team.
- The Editor-in-Chief must be progressive in his/her thinking about publishing, open to change and flexible in evaluating new publishing models.
- The Editor-in-Chief must be sensitive to the economics of the publication and include business considerations in his/her decision-making.
- The Editor-in-Chief’s vision for the journal will be evaluated in terms of the likelihood to maintain or reach a position at the top of its specialty.

Application package
Each candidate should submit an application package in a single PDF document, comprising the following:
- A current curriculum vitae.
- A complete conflict-of-interest statement.
- Evaluation of Transplant International’s current content, organization, physical appearance and policies, along with recommendations for change, if any.
- Specific objectives he/she wants to achieve over the duration of his/her term and how they would apply to the ESOT’s mission statements.
- Strategies to increase readership, reputation and impact factor.
- Approach to maintaining the quality, accuracy and fairness of the review process.
- Description of the number and type of associate, special section and other editors deemed necessary. A proposed team of up to 10 to 15 members of the editorial board may be provided with their biographies, areas of interest and institutions with which they are affiliated.
- A budget for office expenses.
- Any other information deemed appropriate.

Submissions must be sent to:
Thierry Berney, MD
ESOT Secretary
secretariat@esot.org

THE DEADLINE FOR RECEIPT OF APPLICATIONS IS SUNDAY, APRIL 5, 2015.

All applications and inquiries regarding this position will be treated in confidence.